

Lead Adult Care Worker (Level 3) Apprenticeship Standard



Overview

Lead Adult Care Workers are the frontline staff who help adults with care and support needs to achieve their personal goals and live as independently and safely as possible, enabling them to have control and choice in their lives. In addition, Lead Adult Care Workers have responsibility for providing supervision, frontline leadership, guidance and direction for others, or working autonomously, exercising judgement and accountability.

Typical job titles include Care Officer, Care Supervisor, Senior Care Worker, Supervising Care Worker, Senior Support Worker, Relief Team Leader, Social Work Assistant, Social Services Officer, Outreach Development Worker, Community Support Worker, Community Outreach Worker, Community Development Worker, Family Support Worker or Personal Assistant. These could all specialise in a variety of areas such as learning disability, mental health, drug and alcohol misuse, homecare, dementia and end-of-life care.

These are the personal attributes and behaviours expected of all Lead Adult Care Workers carrying out their roles:

- Care – is caring consistently and enough about individuals to make a positive difference to their lives
- Compassion – is delivering care and support with kindness, consideration, dignity, empathy and respect
- Courage – is doing the right thing for people and speaking up if the individual they support is at risk
- Communication – good communication is central to successful caring relationships and effective team working

- Competence – is applying knowledge and skills to provide high quality care and support
- Commitment – to improving the experience of people who need care and support ensuring it is person centred

Assessment

Courses are delivered over 12-18 months in the workplace via regular support from one of our professional assessors and includes:

- Pearson Level 3 Diploma in Diploma in Adult Care
- NCFE Functional Skills in English and Maths level 2
- The Care Certificate (if not already achieved/progressing from Adult Care Worker)
- The 6 Cs - Care, Compassion, Courage, Communication, Competence and Commitment

Cost

Available options;

1. Levy Paying Employer – funding will be drawn down from employer's levy pot
2. Non-Levy Employer – co-funding available, government 95% - employer 5% (£150)
3. £800 can be claimed for each learner through The Workforce Development Fund

Important Information

- All Apprenticeships are subject to strict eligibility criteria
- Learners are required to work in the care sector for a minimum of 16 hours per week
- Learners are required to be fully committed to complete the course
- Employers are required to fully support the learner and delivery programme
- Apprenticeships require evidence of 20% off the job training and include Functional Skills English & Maths